

Item	Submit type	FEM topic	Question	Answer	Answered by
1	Submitted Q&A	Site Info Permits	What was your facility's annual volume? After the factory enters the box "Annual Quantity - Finished shoe output" and selects "Unit of Measure (Primary, SAC Benchmarking) - pairs", FEM requests to add the boxes "Annual Quantity (Additional Option)" and " Unit of Measure (Additional Option) - SAM". a. So is the factory required to answer the additional question about "Standard number of minutes when making a pair of shoes"? b. And if the factory answers, the factory only needs to fill in the standard number of minutes it takes to make a pair of shoes or the factory must calculate the total number of minutes of total number of shoes?	Factory does not require to answer the Additional Option of Annual Quantity and Unit of Measure, if they don't have it available. And if you do track your annual volume in SAM, then you will need to enter the total number of minutes of the annual volume quantity.	SAC
2	Submitted Q&A	Nike compliance	Summary of red line issues involved in FEM.	Nike's requirements are outlined in the Nike Code of Conduct (Code) and Nike Code Leadership Standards (CLS). FEM questions are mapped against the Nike Code and CLS.	Nike
3	Submitted Q&A	Air emissions	What is the scope of point source exhaust gas emissions? Does it include forklifts?	Mobile Emissions Source: for the Higg FEM, mobile emission sources are those that are non-stationary sources of emission. Examples include powered motor vehicles (e.g., forklifts, trucks, passenger vehicles), heavy machinery (e.g., mobile cranes or lifts), small engines (e.g., landscaping equipment).	SAC
4	Submitted Q&A	Air emissions	The refrigerant used by the company cannot be found in the options, how do we choose it?	There are 15 refrigerant categories, and 344 individual types of refrigerant to choose from the dropdown. If you cannot find the refrigerant option from that list, please send a request to customer support so that a ticket can be created and the refrigerant can be added. 15 Categories - CFC ; CFO ; HCFC ; HCFO ; HFC ; HFO ; HCC ; HCO ; HC ; HO ; PFC ; PFO ; PCC ; PCO ; H	SAC
5	Submitted Q&A	Air emissions	If the air emission source from generators, which dust/particulates do we choose PM 10 or PM 2.5?	You should choose- PM 2.5 PM10 is mostly generated through - Dust from roads, farms, dry riverbeds, construction sites, and mines Fine (smaller) particles, called PM2.5, are more dangerous because they can get into the deep parts of your lungs — or even into your blood, which can be created through combustion processes	SAC
6	Submitted Q&A	Energy	Will GHG emission affect the rating ?	No, GHG emission is not a compliance requirement for Nike and will not be rated in your Nike Findings Report.	Nike
7	Submitted Q&A	Energy	Level 2 - Q14: Has your facility set targets for reducing your facility overall Scope 1 and Scope 2 GHG emissions? According to How to Higg Guide 2023 - Oct 31, 2023 - Page 79: "The Higg FEM calculates Scope 1 and 2 GHG emissions based on the energy use values entered in the Energy section, as well as the refrigerant use listed in the Air section. Energy use values input into the FEM are converted to a common unit (MJ) and GHG emissions (CO2e) are calculated using the 100-year Global Warming Potential factors for each GHG in the IPCC 5th assessment report, including non-carbon GHGs". a. So the GHGs from the factory such as petroleum are used for supporting activities (fire drills, bonsai care, etc...); b. Are CO2 gas leaks from fire extinguishers and CH4 gas from wastewater treatment systems calculated in Scope 1? c. Will the electricity emission factor be used from EIA (on Nike's Wed Enablon website) or from Vietnam's announcement?	a. So the GHGs from the factory such as petroleum are used for supporting activities (fire drills, bonsai care, etc...); Not required to be reported, as it is negligible and can be omitted, FEM does not cover these in the internal activity data collection. b. Are CO2 gas leaks from fire extinguishers and CH4 gas from wastewater treatment systems calculated in Scope 1? CO2 Gas leaks from Fire extinguishers are not calculated, But Scope 1 and Biogenic Emissions from Wastewater Biological Treatment is covered in the Higg FEM 2023 c. Will the electricity emission factor be used from EIA (on Nike's Wed Enablon website) or from Vietnam's announcement? This is still under process, The plan is to use IEA most updated Grid Emission factors as default EFs for facilities around the world, but facilities are able to use and report their own emission factors if they can confirm their emission factor is more relevant for their region or country based on unique interregional differences.	SAC
8	Submitted Q&A	Energy	A the new FEM4.0, living and production energy consumption is separate, how the unit KgCO2e will be calculated in future (only the part direct use at production)?	The GHG emission calculation will be done within the platform and a calculated emission will be shown in GHG dashboard. You are also welcome to use your own emission factor if you have one.	SAC
9	Submitted Q&A	Energy	Energy invoice numbers will be with some gaps than actual operation consumption as counting time is different. If onsite's verification will be based on the invoice numbers or actual operation for calculation?	Onsite verification will look at the actual operation consumption.	SAC

10	Submitted Q&A	Energy	If the new setting on the GHG may auto-calculation on the scope 1, 2, 3 (if with) which a facility may directly use for its' internal GHG calculation report? -	FEM is able to calculate scope 1 & 2 emission for factory and calculated GHG emission will be shown in GHG dashboard.	SAC
11	Submitted Q&A	Energy	if we already have electrical meter then for measurement why should separate between production and non production?	Emission directly from production is Scope 1 while emission from non-production belongs to scope 2 emission. Therefore, we suggest you to report it separately.	SAC
12	Submitted Q&A	Chemicals	Is it mandatory using ZDHC Gateway for checking chemical inventory list to ZDHC MRSL?	It depends. If you are in scope for chemical visibility work with Nike it is a requirement. For others, not in scope for chemical visibility work with Nike, it is not required but is a best practice.	Nike
13	Submitted Q&A	Water	If didn't have use grey water, will reducing score or no? Eliminated (reduced more than 90% the use of groundwater for your production processes?)	No, use of grey water & elimination of groundwater use is not a compliance requirement for Nike and will not be rated in your Nike Findings report.	Nike
14	Submitted Q&A	Waste	Which type of waste does LED light belong to? Light bulb? (Hazardous? Harmless?) or electronic waste? (Hazardous? Harmless?)	It is recommended that the facilities report these under "Other" under the Hazardous waste category, if we get a significant amount of "other" inputs with LED lights, will include that as a category. We understand that the 25,000- 50,000 h lifetime of most commercial LEDs installed in manufacturing facilities are running out, as such based on the input by facilities, will decide to add this as a new line item.	SAC
15	Submitted Q&A	Waste	Tracking solid waste already rub, but did not understand circular economy ? is it like machine who accept solid waste and will given money to person who dispose the waste inside machine or what?	A circular economy is a regenerative system in which resource input and waste is minimized by slowing, closing, and narrowing material loops; this can be achieved through long-lasting design, maintenance, repair, reuse, remanufacturing, refurbishing, recycling, and upcycling. This is in contrast to a linear economy which is a 'take, make, dispose' model of production. In the Higg FEM, Circular systems is defined as a system that captures and reintroduces waste from and into the facility's own operations or production or captures and reintroduces waste into an external party's operations or production. Some examples include: - Textile waste that is recycled into a new material and then used for a new production run. - Recycling plastic bottles to make fabric. - Recovering coal ash from the boiler room to make bricks. - Aluminium recycling to produce cans.	SAC
16	Submitted Q&A	Energy	SBTi mandatory or no?	SBTi is a scored question in Level 3 of the Energy Section in FEM 2023 (FEM score). It is not a compliance requirement for Nike and will not be rated in your Nike Findings report.	SAC / Nike
24	Live Q&A	Nike compliance	For Nike, do we only level 1 only or should we fill all 3 levels in self assessment ?	For Nike you are required to compete FEM level 1 as these questions are used to assess compliance against Nike's Code and CLS. Currently, there are 5 FEM Level 2 questions mapped to Nike requirements and these 5 FEM level 2 questions only trigger a Minor finding (do not drop rating below Bronze). Three of these questions sit in the waste section addressing hazardous waste generation and reduction. Two questions sit in the EMS section addressing awareness of environmental impacts and environmental management systems.	Nike
25	Live Q&A	Nike compliance	Does it will impact rating if facility is not comply with FEM4,0 level 1 question or not for FEM2023?	The terms FEM 4.0 and FEM 2023 are used interchangeably. For Nike you are required to compete FEM level 1 as these questions are used to assess compliance against Nike's Code and CLS. Currently, there are 5 FEM Level 2 questions mapped to Nike requirements and these 5 FEM level 2 questions only trigger a Minor finding (do not drop rating below Bronze). Three of these questions sit in the waste section addressing hazardous waste generation and reduction. Two questions sit in the EMS section addressing awareness of environmental impacts and environmental management systems.	Nike
27	Live Q&A	Nike compliance	How can we get relevant level 2 questions for Nike?	Generally, Nike's rating methodology / approach will not change in FEM 4.0 compared to previous year. Currently, there are 5 FEM Level 2 questions mapped to Nike requirements and these 5 FEM level 2 questions only trigger a Minor finding (do not drop rating below Bronze). Three of these questions sit in the waste section addressing hazardous waste generation and reduction. Two questions sit in the EMS section addressing awareness of environmental impacts and environmental management systems.	Nike

20	Live Q&A	Chemicals	Hi there, is it mandatory to conduct RSL test for finished goods?	<u>All materials, items and finished products manufactured for or supplied to Nike and its Licensees must comply with the requirements in the Nike Chemistry Playbook as well as applicable legal limits and regulatory requirements. Please find the Nike Chemistry playbook & Restricted Substance List here: https://chemistry.nike.com/restricted-substances-list</u>	Nike
21	Live Q&A	How to Higg	How to higg can not be access, FEM 4.0 guide can not be download. Have you recieved same question from other factory in China or other region? Thanks, the link can be assess. Could you please check with tech team to solve the problem, how to higg is useful to complete FEM, besides FEM 4.0 guide, we can get lots of other resource from that	We have receive feedback that Howtohigg.org was blocked by the firewall. You can submit a ticket via Support.worldly.io to provide your IP address to us, then we can add you to the whitelist.	Worldly
22	Live Q&A	Facility profile	We produce sports balls, so which Product categories should we choose?	Hi, we are looking at adding new dropdown to allow factories who couldn't find relevant product categories to pick it, but this built will take some time. For the Sport balls, in order not to impact your ontime assessment completion requirement from your customers, I would suggest you to click Other under Toys category in Product list. Once we have additional dropdown added, and if you feel a need to revise it afterwards, you can do so.	SAC
28	Live Q&A	Nike compliance	Thanks. You mentioned that Nike rating based on Level 1 questions and some Level 2 questions. Will the answer of the new added level 1 question impact final rating?	Generally, Nike's rating methodology / approach will not change in FEM 4.0 compared to previous year. The same Nike CLS requirements are mapped in FEM 4.0 as were mapped in FEM 2022. There are some difference in mapping due to new questions or replacement questions in FEM 4.0 / FEM 2023.	Nike
50	Live Q&A	Nike compliance	This year the verifier only verify FEM foundation core questions, how will it impact to NIKE rating? Do we still need to fill all self assessment questions of level 2、 level 3?	Nike uses mainly Level 1 questions and a few level 2 questions to assess compliance. Core verification covers many level 1 questions but not all. So many of the questions Nike uses to assess compliance will be included in core verification but not all. For some questions we will rely on your self-assessment answer. Nike does not require completion of level 2 and 3 but we encourage completion of all levels. Many other brands use level 2 and 3 data for energy, water, waste and chemistry reporting.	Nike
26	Live Q&A	Water	In FEM 4.0, for example, the data for recycle water in 2022 was not separated for domestic and industrial production use. If we set 2022 as the baseline and there is no data comparison in wastewater, how can we fill in the comparative analysis in 2023?tk.	The facility can estimate the recycled water usage based in Sub meter readings at your facility if you have them, or else do an extrapolation based on the current sub metering you might have in 2023, or at least for 2024 do this analysis for about 1 month or 2 weeks, and then extrapolate that to 2022 and 2023, and report the value as estimated.	SAC
55	Live Q&A	Nike compliance	Will the unscored questions in FEM 4.0 impact the Nike rating?	Scoring in FEM and the Nike Findings Report do not directly relate. The Nike ratings are solely based on mapping FEM questions to requirements in the Nike Code and CLS. Whether a questions is scored in FEM was not taken into consideration.	Nike
57	Live Q&A	Nike compliance	What are 5 questions in level 2?	Generally, Nike's rating methodology / approach will not change in FEM 4.0 compared to previous year. Currently, there are 5 FEM Level 2 questions mapped to Nike requirements and these 5 FEM level 2 questions only trigger a Minor finding (do not drop rating below Bronze). Three of these questions sit in the waste section addressing hazardous waste generation and reduction. Two questions sit in the EMS section addressing awareness of environmental impacts and environmental management systems.	Nike
17	Submitted Q&A	Verification	Will factories be verified on all Level 1 and certain level 2 questions by the verifier body?	In FEM 2023 cadence, only Core Verification or FEM Foundations verification is available for factory to verify their data. The scope of these are within the Level 1 questions (not all Level 1 questions will be verified). Level 2 and Level 3 questions are not in the scope of the Core Verification or FEM Foundations verification. Full information can be found here: https://apparelcoalition.org/tools-programs/higg-index-tools/facility-tools/higg-fem-verification/	SAC / Worldly
30	Live Q&A	General	if no answer SAM and blank , it will result the system cannot save. so can we fill the number for 0?	If you don't pick any unit of measure in the Additional Optional field, it shouldn't limit you from saving or completing the assessment to 100%. So please check whether you click anything on the additional optional field, if you did, then simply erase it. There is no need to enter 0 in the quantity field if you didn't choose additional option unit of measure.	SAC
31	Live Q&A	Water	Could you please clarify whether it is necessary to designate a target and monitor the production water consumption? This is particularly relevant when the production water consumption is below 5% of the overall water consumption.	Even if it is below 5%, as long as it can be quantified, the facility is required to quantify, set baselines and set Targets.	SAC

32	Live Q&A	Air emissions	Is there preferred emission calculation formats for air emission ?	Please refer the H2H guide, the air emission section provides guidance and also reference links for facilities calculate their annual air pollutant emissions	SAC
18	Submitted Q&A	Verification	Since FEM has been changed to core verification, will NIKE issue a finding for other questions? (Will NIKE issue a finding for non-core questions?)	Nike uses mainly Level 1 questions and a few level 2 questions to assess compliance. Core verification covers many level 1 questions but not all. Currently, there are 5 FEM Level 2 questions mapped to Nike requirements. Level 2 questions are not part of core verification. Note, these 5 FEM level 2 questions only trigger a Minor finding (do not drop rating below Bronze).	Nike
34	Live Q&A	Chemicals	In Air emission, its asked about level of air emission but ZDHC air emission guideline not published yet, in such senario how we can select level? if not selected its comes as incomplete.	The facilities can follow the ZDHC Air Emission Position Paper	Nike
35	Live Q&A	Energy	The level 1 queation "Does your facility purchase Carbon Offsets in Energy & GHG, will this question impact Nike rating?"	No, purchasing Carbon Offsets in Energy & GHG is not a compliance requirement for Nike and will not be rated in your Nike Findings Report.	Nike
36	Live Q&A	Scope in Higg FEM Assessments	Wlthin the factory, there are 2 business licenses - one for cut & sew while another one for screen printing please advice if we should do 2 separated FEM as per the instruction below? 3.2.4.2 Where a material or component supplier of the facility with a separate business license is located at the same premises and supplies 100% of its materials/services to the facility, its operations can be included in the facility's Higg FEM. Note: If the material or component supplier provides materials or services to other facilities, it must not be included in the facility's Higg FEM scope and would require a separate Higg FEM.	The facility should do only one FEM module if the printing facility only caters to the internal Cut sew facility. But, they should do 2 separate FEM modules if the internal printing facility provides printing services to both the internal cut sew plant as well as external cut sew plants. This is only when the facility is opertaing under two separate business licences, one for cut & Sew and the other for screen printing. Extended Reading on the statement: https://support.worldly.io/hc/en-us/articles/18218657576219-Scopes-in-Higg-FEM-Assessments-Definitions-and-Exceptions	Worldly
37	Live Q&A	General	Is the option for unlimited posting/unposting still available in FEM 4.0? or is it once posted, cannot be unposted?	The unlimited posting/unposting of FEM2023 still available from now until April 30, 2024. Starting from May 1, 2024, facility can only post FEM2023 once and cannot be unposted afterwards.	SAC / Worldly
38	Live Q&A	Nike compliance	is it required by nike, if factory should move from Level 1 to Level 2 and than Level 3 for each assessment? will it affected the rating?	For Nike you are required to compete FEM level 1 as these questions are used to assess compliance against Nike's Code and CLS. Currently, there are 5 FEM Level 2 questions mapped to Nike requirements and these 5 FEM level 2 questions only trigger a Minor finding (do not drop rating below Bronze). Three of these questions sit in the waste section addressing hazardous waste generation and reduction. Two questions sit in the EMS section addressing awareness of environmental impacts and environmental management systems. All other question in level 2 and 3 do not currently affect your Nike rating.	Nike
39	Live Q&A	Energy	We are a cut and sew facility and selected finished product assembly and finished product processing. When calculating the separate energy consumption for those types what operations needs to be considered under finished product assembly.	Cut, Sew, Pack, and finished product related storage loactions needs to be within the finished product assembly facility type, and they need to propotinately allocate the operations emissions for the two facility types.	SAC
40	Live Q&A	Nike compliance	For evaluation of training environment awareness and strategy is it possible if use interview method as evaluation? will it impact to the FEM score?	Please How to Higg guide for information on how to answer this question. https://howtohigg.org/resources-library-fem4-resources/	Nike
41	Live Q&A	Nike compliance	FEM 4.0 requires energy, water usage to be reported separately and targets to be set separately. if this is not separated, how would it impact nike ratings?	Energy and water questions in level 2 and 3 will not be rated in your Nike Findings Report.	Nike
19	Live Q&A	Verification	Does Nike require that we do the FEM assessment on-site or can we do the online option? Last year we could do the online option, but the slides refer to doing the on-site assessment only.	This year, onsite verification is required by Nike. If you have issues with e.g. travel or verifier availability, please reach out to us. Nike is continuing its partnership with Worldly to monitor the type of verification chosen by facilities.	Nike
29	Live Q&A	Verification	The verification scope will be conducted only Foundation (level 1) or all levels in FEM 2023?	In FEM 2023 cadence, only Core Verification or FEM Foundations verification is available for factory to verify their data. The scope of these are within the Level 1 questions (not all Level 1 questions will be verified). Level 2 and Level 3 questions are not in the scope of the Core Verification or FEM Foundations verification. Full information can be found here: https://apparelcoalition.org/tools-programs/higg-index-tools/facility-tools/higg-fem-verification/	SAC / Worldly
45	Live Q&A	Water	What is storm water contamination and how can we prevent it?	Storm water contamination is the pollution of rainwater that flows to local waterways, it can harm the environment and human health by carrying bacteria, toxic chemicals, oil, trash and etc. to prevent it, 1. never dump anything down strom drains espccially waste chemicals, 2. improve the water recycle 3. report illegal discharge 4. don't leave the waste chemical container having the residuals open in the open space	SAC

46	Live Q&A	Chemicals	We track chemical MRSL compliance level with test reports also which we have done as a manufacture since some chemical manufacture not supply the certification. due to it those will not come under gateway incheck but it included in the internal tracking sheets. in such case those can consider for MRSL compliance level?	Internal tracking can not be used as document to assess MRSL compliance level, they can send the chemical to lab for test to generate the chemcheck report to show MRSL compliance.	Nike
47	Live Q&A	Air emissions	What kind of inventory list for all point air emissions sources do we have to submit?	There is an example inventory list in the H2H Guide, you can refer to that for further details, this is available in the Air Emission section guidance as a reference download link	SAC
49	Live Q&A	How to Higg	Hello, for worldly change everywhere, what can be made for a summary of change	A summary of changes in FEM 2023 can be found on the the How to Higg Guideline: https://howtohigg.org/resources-library-fem4-resources/	SAC
33	Live Q&A	Verification	Is Nike accept for both off-site and on-site verifications?	This year, onsite verification is required by Nike. If you have issues with e.g. travel or verifier availability, please reach out to us. Nike is continuing its partnership with Worldly to monitor the type of verification chosen by facilities.	Nike
51	Live Q&A	General	This year, factory need to choose compare with baseline 2022 or 2023? thanks!	for FEM2023, you cannot choose 2023 as a baseline year, because you are being assessed in your 2023 performance, so using 2023 as a baseline year means you actually didn't have a baseline set in 2023 because you wouldn't have a 2023 baseline until after Dec 31, 2023. <u>That's a main reason.</u>	SAC
52	Live Q&A	Water	In the water section, I did not choose to use rainwater, so why do questions like "What is your current rainwater harvesting tank capacity?" and "What is the maximum roof/ground area that can be used for rainwater harvesting?" "What is the current rainwater harvesting area used?" still appear ? we can answer as 0?	If you didn't choose rainwater in your water source, these questions should not be displayed. Please check again. If it's still showing, please let me know your Worldly ID. or report this to the support channel, and we will then take a look at it.	Worldly
53	Live Q&A	Worldly platform	The FEM 4.0 is quite unstable when we do the self assessment on line, the content will be gone when we move on to the next question. It bothers a lot and cause more time than last year.	Please make sure you have a stable network when filling out the assessment, because the answer will be auto-saved when you go through the questions	Worldly
54	Live Q&A	Energy	I have a question related the energy consumption for production site. Factory is garment. Factory have printing process during produce the finished product (finished product= sewing +printing+others). We have tracked electricity consumption the separate for each area printing and sewing area (sewing area is including all process production except printing). I would like to ask about calculate for annual energy consumption for Production use during this reporting year.: Finished Product Assembler. Is it calculated electricity consumption including printing and sewing only or sewing only?	Finished Product Assembler is only Cut and Sew, the other facility type the facility should select is Finished Product Processing (<i>Product Printing, Product Painting, Product Dyeing, Product Laundering and Product Finishing, Embroidery & Embellishments</i>) So this facility should select both these facility types, and report their Energy and Water impacts separately if they are able to separate them as per the applicability question in the energy and water sections. Facility should refer to H2H guidance at - Facility Type (Ref ID: sipfacilitytype) in site info section FYI Enrgy - Applicability Questions The following applicability question will only apply to facilities that have selected "Finished Product Assembler" AND "Finished Product Processing" as the only two facility types in the Site Info Section of the FEM. 1. Is your facility able to separately report energy consumption by each facility type? Yes No Answer Yes If: Your facility tracks energy consumption separately for each different facility type selected in the	SAC
42	Live Q&A	Verification	In this year verification of Chemical Section is onsite or offsite (online)?	This year, onsite verification is required by Nike. If you have issues with e.g. travel or verifier availability, please reach out to us. Nike is continuing its partnership with Worldly to monitor the type of verification chosen by facilities.	Nike
44	Live Q&A	Verification	Because we received an email from compliancesupport@nike.com in the reference summary table which is under the best practices mentioned: "Schedule verification early and in advance with the approved verifier organization using onsite or offsite verification is acceptable".	<u>Hello, thank you for the clarification. We have received latest guidance that we will require onsite verification. If you have made arrangements for offsite verification, please write to compliancesupport@nike.com with justification for review. Thank you.</u>	Nike
58	Live Q&A	Worldly platform	We can't down load FEM 4.0 questions with the answers we've filled. The cvs files can't be transferred to regular excel file, it's difficult to review.	We do not provide offline excel assessment this year, but you can download the raw response in excel format from FEM Modules page.	Worldly
59	Live Q&A	Facility profile	Our main product is optical frame and sunglasses, which facility type and product type should we choose? Thanks.	I suggest to choose Product Category = Outdoor Sporting Goods - Hardgoods, and Product List = Other Hard goods accessories	SAC / Worldly

60	Live Q&A	Energy	I have the question of the FEM-GHG-EMISSION-Factors 2024 calculation process	FEM 2024 Emission factors have not been considered yet FEM 2023 emission factors will be the most appropriate publicly available emission factors and IEA based Grid Emission Factors, these have not been released yet on platform.	SAC
61	Live Q&A	Chemicals	Is it a must to obtain MRSL testing report to demonstrate MRSL compliance in FEM questions? as per verification practice previously, some verifiers agreed to answer "partial yes" if factory established procedure and process but cannot provide testing report, while some other verifiers would answer as "No"	You can either request the chemical supplier to provide the chemcheck report to show the MRSL compliance, or ask the chem suppliers to register their chemicals in ZDHC gateway.	Nike
63	Live Q&A	General	Can I choose 2023 as baseline year? and why if we can't?	for FEM2023, you cannot choose 2023 as a baseline year, because you are being assessed in your 2023 performance, so using 2023 as a baseline year means you actually didn't have a baseline set in 2023 because you wouldn't have a 2023 baseline until after Dec 31, 2023. That's a main reason.	SAC
64	Live Q&A	Water	In Water section, we use blue water from the supplier and have our own RO water filter, so what will we answer for the percent of reject water and the treatment method?	The percentage of reject water=(discharged/concentrate water)/incoming water of RO *100%, treatment method is physical treatment if this option is available	SAC
65	Live Q&A	Energy	In FEM 4.0, for example, the data for GHG emission could not be calculated for domestic and industrial production use separately. please clarify on this	No this functionality has not been built in, as Domestic and Industrial separation is only available for the Energy Section within the Higg FEM 2023 (4.0), but other contributors such as Wastewater Biological Treatment, and Refrigerant Leakages also contribute for the GHG calculation. In GHG context, GHG of an organization is calculated for all the processes and impacts from the site with a defined boundary, as such there should not or, there need not be any separation of such GHG emissions from domestic and industrial production use at a specific facility. If a brand or facility needs to get this information, they can use the Bulk Download of the CSV with activity data and get the Energy related contribution for domestic and production related GHG emissions, and do their own separate GHG Calculation.	SAC
66	Live Q&A	Worldly platform	I can't open Worldly since yesterday in work time. the website keep loading. can you help us?, because we need to fill the questions in FEM. thank you	Please make sure you have a stable network when filling out the assessment. If you experience continued network difficulties, please contact Worldly support team via Support.worldly.io	Worldly
67	Live Q&A	General	What is the difference between normalized and absolute value?	Absolute is total usage or wastage, and normalized is intensity based, i.e. per employee or per production unit	SAC
68	Live Q&A	Facility profile	My factory is a sewing factory and has a printing process, it is pad-printing. It has 2 small machines, and uses very small electric amount, no water or wastewater from this process. So do we need to choose my factory as Finished Product Assembler and Finished Product Processing?	The facility has the option to select that they do not separate it, and move forward, without any negative effect	SAC
69	Live Q&A	Training	Will this training material be distributed?	All Q&A and recording will be summarized and distributed through email & post to Nike's landing page.	Worldly
70	Live Q&A	Energy & Water	Regarding the energy and water audit, can we conduct internally audit or we have to do it with third party?	Internal Audits are accepted, as long as the person conducting the audit is academically and/or technically qualified to conduct those audits, Energy should be ASHRAE Level 2 or above. Refer Guidance in Energy Q16- Documentation Required: ... Was performed by a qualified (internal or external) energy professional (e.g., a certified energy professional/engineer). If conducted internally, documentation to support the qualifications of internal staff who performed the audit (e.g., professional energy auditor certification or accreditation)	SAC