

2025 Higg FEM Timeline

For engaging your supply chain partners

The annual Higg Index assessments, including the Higg Facility Environmental Module (Higg FEM) and Higg Facility Social & Labor Module (Higg FSLM) don't just begin and end with suppliers collecting data. Companies that see the best results communicate early, often, and clearly with their upstream supply chain partners.

OCTOBER – NOVEMBER

- Attend Worldly's webinars to learn about this year's Higg FEM
- Register for Worldly's Kickstarter Workshops
- Submit your facility list through the Worldly Kickstarter program to set up your Worldly Collaboration Suite
- Communicate your specific asks and requirements to suppliers
- Educate suppliers on how you'll use the data from their assessments
- Use the Worldly Collaboration Suite to set up email campaigns to drive supplier participation and completion

DECEMBER

- Encourage your suppliers to enroll in the Worldly Platform Experts Program
- Review benchmarking data from last year's assessments to help set goals
- Provide "Office Hours" for your suppliers to ask questions
- Point your suppliers to the Worldly Learning Center for training resources

JANUARY

- Check for facility matches in the Worldly platform
- Continue communicating your expectations and requirements to suppliers

FEBRUARY

- Check for new facility matches on Worldly as the number of facilities registering grows each week
- Register for, and remind suppliers to register for, the 2026 Cascale Forum, taking place in Sri Lanka March 30 - April 1

MARCH - APRIL

- Encourage all suppliers to submit data by April 30
(no longer required)
- Continue sending emails and other forms of communication (videos, recorded webinars, articles, etc.) to keep suppliers on track
- Ask suppliers to verify their data

MAY

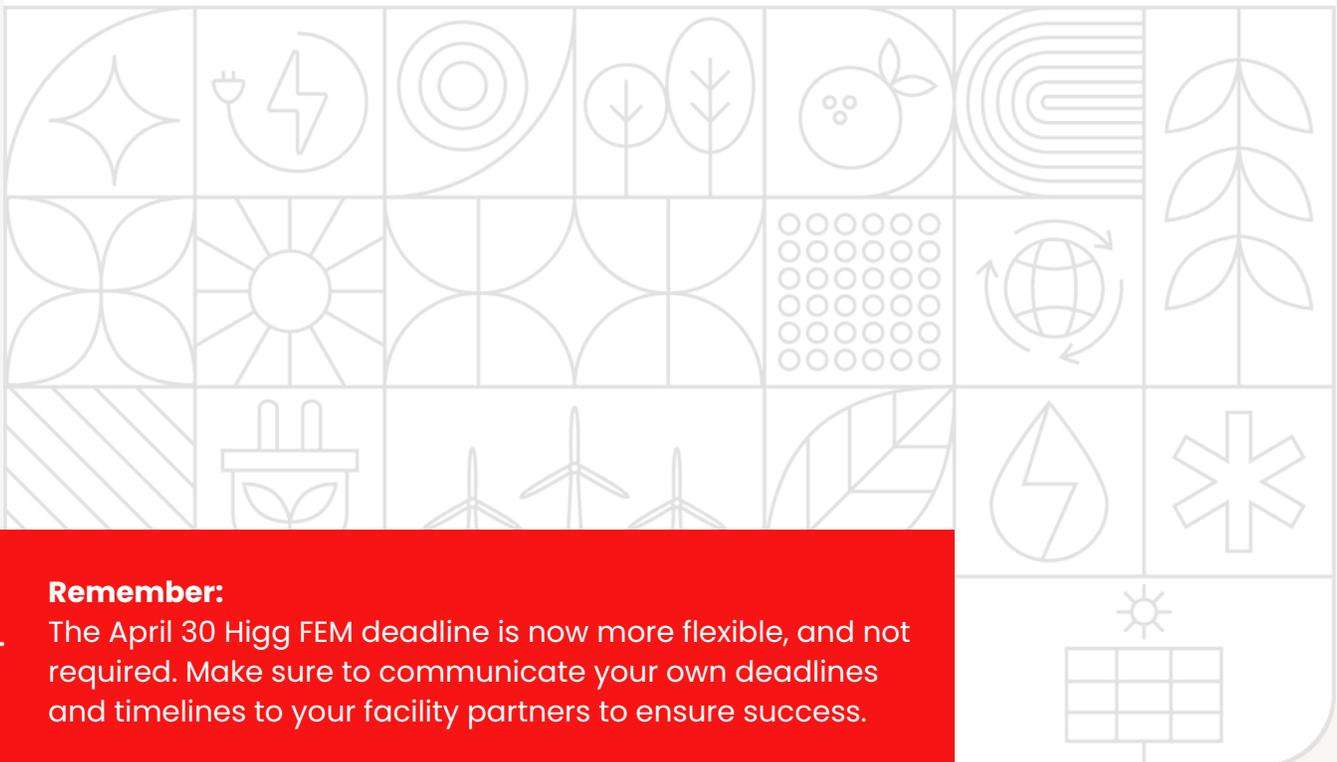
- Encourage suppliers to upload final assessments by the end of the month
- Continue using the Worldly Collaboration Suite to identify any incomplete assessments and communicate with those suppliers

JUNE - JULY

- Continue communicating with suppliers that have not yet completed, verified, or uploaded their assessments
- Discuss the results of the 2025 assessment with suppliers, including outcomes, how you're using the data, how it's informing your goals and decisions, and where they benchmark across your supplier network

SEPTEMBER

- Attend the Cascale Annual Meeting and Worldly Customer Forum
- Begin preparing for the 2026 assessment cycle



Remember:

The April 30 Higg FEM deadline is now more flexible, and not required. Make sure to communicate your own deadlines and timelines to your facility partners to ensure success.